

Human Rights & Slavery Statement

PK Safety, its owners and directors take Human Rights abuses very seriously and have taken the following steps to ensure that there are none in both PK Safety's workplaces and our supply chain:

1. Follow the advice and guidance of Citation Plc. (a HR and H&S consultancy for SME's) to ensure that all the aspects of PK Safety's operation are completely legal and compliant with relevant legislation.
2. Utilise a "first tier" of suppliers who are large UK based companies that either have employees or agents in the country of manufacture and visit regularly to establish and maintain relationships. PK Safety currently have 8 suppliers in this first tier and their combined product range(s) cover all of the product offering of PK Safety to its clients.
3. All suppliers must have ethical or human trafficking policies that include the following:
 - Employment is freely chosen
 - Working conditions are safe and hygienic
 - Child labour shall not be used
 - Living wages are paid
 - Working hours are not excessive
 - No discrimination is practiced
 - Regular employment is provided
 - No harsh or inhumane treatment is allowed
4. Enforce the policy of only retaining suppliers that have an Ethical Policy and Human Trafficking Policy
5. Annually request our suppliers Slavery and Human Trafficking Statement for any suppliers with revenue of £36 million and over.

Date: 01/01/2022

Signed: Bevan Wells – Director

